

**JOB TITLE: TEACHER III- SPECIAL EDUCATION**

**LOCATION: ORANGE COUNTY**

**DEPARTMENT: HEAD START /EARLY HEAD START**

**GENERAL DESCRIPTION:**

Develops and provides specialized instruction to meet the unique needs of students with disabilities.

**ESSENTIAL JOB FUNCTIONS:**

Provide research-based specialized instruction to address the instructional goals and objectives contained within each student's IEP/IFSP.

Assesses student progress and determines the need for additional reinforcement or adjustments to instructional techniques in accordance with Head Start Performance Standards and early childhood curriculum.

Employs various teaching techniques, methods, and principles of learning to enable students to meet their IEP/IFSP goals.

Collaborates and consults with educational professionals and community service.

Provides consultation to classroom teachers regarding classroom adoptions, instructional modifications, adaptive equipment, behavior modification plans, and other similar instructional interventions to meet the needs of students with disabilities.

Submits referrals to Inclusion Specialist regarding concerns for individual children. Assists in the development and implementation of recommendations.

Identifies and reports child abuse cases working in conjunction with the Family Advocate.

Participates with other area specialists in the screening process to help identify the specific needs of children

Provides training and coaching to teaching teams with Practice-Based Coaching model.

Travels to three counties Orange County, Osceola County, and Seminole County to assist in classrooms with special needs children.

**MINIMUM QUALIFICATIONS:**

**REQUIRED EDUCATION AND EXPERIENCE:** Bachelor's degree in Exceptional Student Education, Early Childhood Education with Special Education, or a Bachelor's degree in any field with 18 ECE credit hours including Special Education. Two (2) years of experience in working with preschool children, infants, and toddlers with special needs and or disabilities. Must be able to obtain at least fifteen (15) clock hours of certified training per year. Completion of the State Mandated 45-hour training for child care preferred. Knowledge and skills in working with children with ADD and behavior and emotional disabilities.

**KNOWLEDGE, SKILLS AND ABILITIES:**

Ability to gain knowledge of development testing and evaluation procedures.

Ability to supervise others.

Ability to navigate the Internet. Ability to gain knowledge of the Child Plus program.

Ability to develop and implement age-appropriate lesson plans.

Knowledge of early childhood growth and development and age-appropriate activities.

Knowledge of the practices, procedures, and regulations in child care.

Ability to gain knowledge of Head Start Performance Standards and Head Start Policies and Procedures.

Ability to gain knowledge of developmental screenings and assessments.

Ability to receive and follow detailed instructions.

Ability to operate a personal computer.

Knowledge of a variety of computer software applications, including Microsoft Word.

Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.

Ability to establish effective working relationships with staff, parents, and community representatives.

Ability to maintain composure, keep emotions in check, and control anger, even in difficult situations.

Ability to communicate effectively, both written and orally.

Ability to work and communicate with people from various multi-cultural backgrounds and socio-economic levels.

Sensitivity to the needs, abilities, beliefs, and attitudes of individuals within and outside the Agency, including but not limited to clients and co-workers.

**PAY RANGE: \$43,825.60**

**PAY GRADE: 58**

**Closing date: 01/31/2021**

**APPLICATIONS/RESUMES TO: [www.4cflorida.org](http://www.4cflorida.org)**

**EOE-Females/Minorities/Protected Veterans/Individuals with Disabilities**