



What's In This Issue

- [Letter from FHSA President & Executive Director](#)
- [News from the National Level](#)
- [Update from the Office of Head Start](#)
- [FHSA Head Start and Early Head Start Networks](#)
- [Legislative Activities at the State Level](#)
- [What's Happening Around the State](#)
- [Calling Speakers and Early Childcare Leaders](#)
- [Want to be Featured](#)
- [Calendar of Events](#)
- [Employment Opportunities](#)

Letter from FHSA President & Executive Director

Last month, FHSA conducted a Program Governance & PFCE Training to a sold out audience in West Palm Beach. This successful event would not have been possible without knowledgeable filled training conducted by Ms. Mable Jones, The Jones Connection along with our sponsor FrogStreet. FHSA also honored 9 state award winners during it's annual awards banquet. You can read more about our recipients by [clicking here](#). Of the 9 honorees, two of them will be honored at the Region level in February during their annual conference.

Save the Date for FHSA 2018 Annual Conference April 16-19, 2018 in Orlando. More details are to come so be sure to put these dates on your calendar. We rolled out some exciting Corporate Partners and Sponsorship opportunities that will ensure you reach full maximum exposure. Don't forget to secure your package early. [Learn More](#).

For those that have already renewed their membership with FHSA, watch your inboxes for an email with directions on how you can access the Wage and Compatibility Study. This study is an exclusive member benefit. We certainly don't want to you miss out. If you have not renewed your membership yet, now is the time.

FHSA created a MyPeers network for both Head Start and Early Head Start. This is a great opportunity for you to engage with your peers around Florida. To learn more about how to get started [visit this link](#).

As we end the month of October closing out our celebration of Head Start Awareness month and begin November it would be very remiss of us if we did not mention people are still feeling the affects of the disasters in California, Florida, Puerto Rico, and Texas. Many of our Head Start families lost everything and are still in need essential items. There are ways we can all contribute to assist these families rebuilding their lives. See the links below to resources and ways you can continue to help.

- [Disaster SNAP](#) (Pre-registration online required)
- [FEMA](#) (Federal Emergency Management Agency)
- [Monroe County Education Foundation Irma Relief](#)
- [NHSA Disaster Relief Fund](#)
- [Palm Beach County Cares](#)

This coming Saturday, November 11 is Veterans Day. Our office will be closed on Friday, November 10 in observance. We hope you will take the time to pay respect and honor our American Veterans for their patriotism, sacrifice and service.

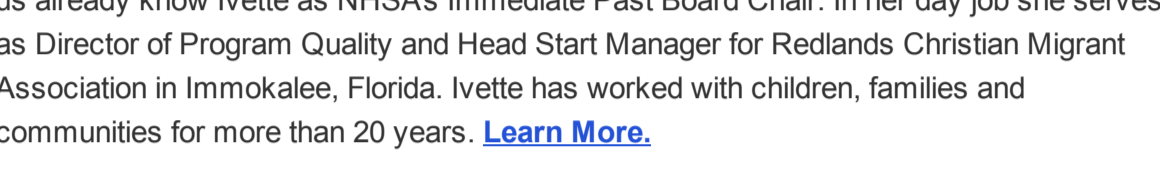
God bless,

Louis A. Finney, Jr.

Wanda Minick

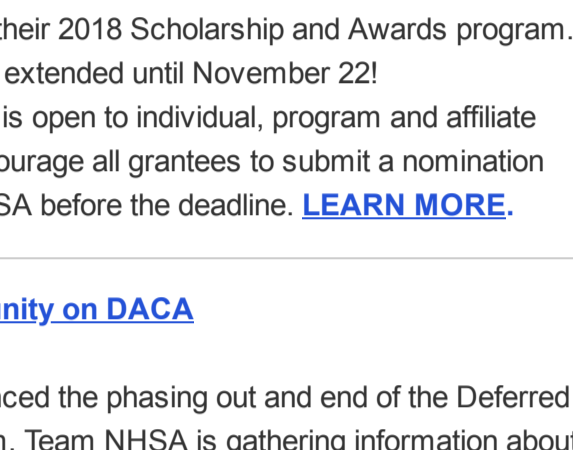
Louis A. Finney, Jr.
FHSA, President

Wanda Minick
FHSA, Executive Director



News from the National Level

NHSA announced Florida's own Ivette Galarza as their first Practice Leader for the Communitydities of Practice that will launch in Austin at their upcoming [Parent and Family Engagement Conference](#). Ivette — the first of our nine Practice Leaders — will lead the Family and Community Engagement Practice Community. Ivette is a natural choice to engage a group of colleagues looking to identify common challenges and share knowledge. Many of us already know Ivette as NHSA's Immediate Past Board Chair. In her day job she serves as Director of Program Quality and Head Start Manager for Redlands Christian Migrant Association in Immokalee, Florida. Ivette has worked with children, families and communities for more than 20 years. [Learn More](#).



Ivette Galarza, Director of Program Quality of Head Start RCMA

NHSA Scholarships and Awards Deadline Extended!

NHSA is currently accepting nominations for their 2018 Scholarship and Awards program. The deadline to submit nominations has been extended until November 22! The NHSA Scholarship and Awards program is open to individual, program and affiliate members of NHSA in good standing. We encourage all grantees to submit a nomination for each of NHSA 4 categories directly to NHSA before the deadline. [LEARN MORE](#).

NHSA is Surveying the Head Start Community on DACA

In early September the Administration announced the phasing out and end of the Deferred Action for Childhood Arrivals (DACA) program. Team NHSA is gathering information about the impact of this decision on the Head Start community to better inform policymakers. If your program has not yet [completed the survey, please take a moment to respond](#) by Friday, November 10th. NHSA is also collecting stories about DACA and the DREAMers to support our advocacy efforts with lawmakers. If you know of anyone in your program or community with an immigration story that needs to be heard, please encourage them to anonymously share their story through the [survey link](#).

Winter Leadership Institute

Mark your calendars for NHSA Winter Leadership Institute January 22 -25, 2018 at the Hyatt Regency Washington on Capitol Hill.

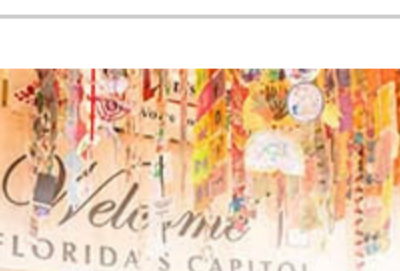
Now more than ever, the leaders of the Head Start community need to come together and plan for the future. There is a massive amount of change underway in Washington, and we are called upon to redouble our hard work on behalf of children and families across the nation. There will undoubtedly be challenges ahead, but together we can build upon the tremendous progress that the Head Start community has made in 2017. [LEARN MORE](#).

Update from the Office of Head Start

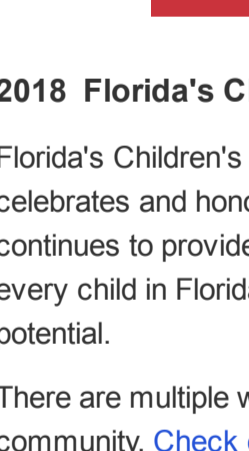
Head Start directors who have been in their position for less than three years can apply now for the PMFO-UCLA **New Director Mentor Initiative** (NDMI). Directors will have a unique chance to build knowledge and practice through a one-year mentor-mentee relationship with an effective and experienced Head Start director. NDMI benefits new directors who seek professional and personal growth, unique learning opportunities, and expanded networks. Past NDMI participants have reported enhanced performance and career development, overall career satisfaction, and greater self-esteem at work. [READ MORE](#).



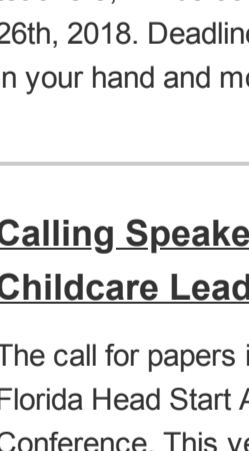
The National Center on Early Childhood and Wellness presents it's Health Care Institute (HCI) April 4, 5, 2018 in Albuquerque, NM. This event is designed to help Head Start and Early Head Start grantees improve the health of their staff, families, and children. The HCI approach is an evidenced-based model that has been shown to improve class attendance, school readiness, and the health literacy of staff and families. It also strengthens management capacity around key health issues. The Institute's comprehensive approach to health promotion can transform the way grantees think and act about building a culture of health. [Learn More](#).



FHSA Head Start and Early Head Start Networks



Let's build a Florida Head Start and Early Head Start online community hosted on the MyPeers platform.



FHSA would like our members to come together and share resources, best practices, engage in conversations, and ask questions. If you are not already a member of MyPeers, you will need to [register first](#). If you are a member of MyPeers, find the Florida Head Start and/or Early Head Start community under "All Communities" and select the blue "Join" button. We look forward to connecting. See you there!

Legislative Activities at the State Level

Gov. Scott Proposes Nearly \$200 Million Investment for Adopted Children and Families

...Today, Governor Rick Scott announced he will propose nearly \$200 million for families who adopt children from foster care. This funding will continue critical post adoption services for more than 37,000 children. Since taking... [READ MORE](#).
(Florida Governor)

Opioid Emergency Declaration Will Likely Have Limited Impact In Florida

...The president's official declaration comes more than two months after he initially called opioid abuse a national emergency. The move allows for a handful of policy tweaks but no new money. Melanie Brown-Woofter of the... [READ MORE](#).
(WUSF)

Florida lawmakers propose bills to require child alarms in day care vehicles after toddler's death

...Two Central Florida lawmakers proposed a pair of bills Monday that would require some type of alarm to alert drivers of day care vehicles if any children are left inside. The bill comes after 3-year-old Myles Hill was left in a hot van... [READ MORE](#).
(WFTV9)

What's Happening Around the State



Early Head Start program holds ribbon cutting in Brooksville, Spring Hill locations planned

On Tuesday, October 3, 2017, Mid Florida Community Services (MFCS) held a ribbon-cutting for the opening of three Early Head Start classrooms at the Brooksville facility. Pat Crowley, President/CEO of the Hernando County Chamber of Commerce, along with chamber members, State Representative Blaise Ingoglia, MFCS staff and executives, and the public attended the event.

While Head Start works with children ages three and four, the Early Head Start program serves those from six weeks of age up to three years old. Three classrooms have been set up for these children who are separated into common age groups – infants, toddlers and two to three years of age. [READ MORE](#).

Department of Children and Families Updates

In case you missed it... The Department of Children and Families, Office of Child Care Regulation has completed the rule promulgation process for [Child Care Standards, Chapter 65C-22](#), Florida Administrative Code and for [Family Day Care Home and Large Family Child Care Home Standards, Chapter 65C-20](#), Florida Administrative Code. The new rule language adopted became effective on October 25, 2017.

The Department intends to amend [Rules 65C-14.003, .010, F.A.C.](#) to require licensed child-caring agencies to have written disaster preparedness and evacuation plans in the event of a natural or man-made disaster.

Family Safety and Preservation Program

RULE NOS.:	RULE TITLES:
65C-14.003	Application and Licensing
65C-14.010	Safety, Sanitation and Food Service Requirements

2018 Florida's Children's Week

Florida's Children's Week is the only annual event held in the state of Florida that celebrates and honors its commitment to children and advocates. Children's Week continues to provide a platform and bring together advocates to deliver the message that every child in Florida should be healthy, ready to learn, and able to achieve their full potential.

There are multiple ways for you to get involved. You can host local events in your community. [Check out](#) some of these. An iconic part of Children's Week has become the "Hanging of the Hands." Tens of thousands of paper hands, decorated by children and their teachers, will be collected and hung throughout the Capitol Rotunda from January 21st to 26th, 2018. Deadline to submit hand art work is January 12, 2018. To find out how to send in your hand and more ways you can get involved, [click here](#).

Calling Speakers and Early Childcare Leaders

The call for papers is now open for the Florida Head Start Association 2018 Annual Conference. This year's conference will be held at the DoubleTree by Hilton in Orlando, FL on April 16-19, 2018.

FHSA is currently seeking presenters with experience in the Head Start | Early Head Start and early childhood community who can bring thoughtful, solutions-based presentations that are the cornerstone of our mission. We welcome proposals on a variety of topics that will enhance attendees professional development, technical assistance and overall training to enhance their knowledge and information they can add to their toolbox. [Learn More](#).

Want to be featured in What's Happening Around the State?

Let FHSA put the spotlight on our members and share the wonderful work you are doing at your centers. Consider submitting articles, photos, information on events you are hosting and/or add us to your monthly newsletter distribution list. You could be featured in our monthly newsletter or on our website.

All members in good standing with FHSA are invited to submit photos and/or fully written and edited articles on noteworthy news and events regarding the Florida Head Start community.

FHSA e-Newsletter is sent on the 5th of the month to our FHSA community.

Please submit your articles in a Word document and photos in a JPEG format.

Deadline to submit articles is the 20th of each month. Articles received after due date, and those that are not time-sensitive, may be printed in a subsequent newsletter.

Calendar of Events

November

- 07 - 2017 Florida Faith Symposium, Orlando, FL
 - 07 - Responsive Caregiving to Support Children's Social and Emotional Development, Webinar
 - 08- STEAM Day Twitter Town Hall
 - 10- FHSA Office Closed in Observance of Veterans Day
 - 10 - Delivering the Parenting Curriculum and Using Data for Continuous Improvement: Initial Implementation, Webinar
 - 14- Early Childhood Hearing Outreach (ECHO) Initiative Intermediate Level Webinar for Early Head Start Programs Improving OAE Screening and Follow-Up Practices for Children Birth to 3 Years of Age, Webinar
 - 15 - 17- 2017 NAEYC Annual Conference, Atlanta, GA
 - 17 - Time Social and Emotional Development for Preschoolers, Webinar
 - 23 - 24- FHSA Office Closed in Observance of Thanksgiving Holiday
 - 29 - 02 - Zero to Three Annual Conference, San Diego, CA
- December**
- 01- RIVHSA Board of Directors Meeting, Atlanta, GA
 - 04 - 06 - 2017 Parent and Family Engagement Conference, Austin, TX
 - 07- 09 - 60th Annual FLAEYC Conference, Orlando, FL
 - 12- 13- 2nd Annual M.E.G.A. Training Conference, Fort Lauderdale, FL
 - 13- The Head Start Advantage: Affirming the Positive Results of our Work with Children & Families, Nashville, TN
 - 25- FHSA Office Closed in Observance of the Christmas Holiday

Employment Opportunities

- [Primary Caregiver- Infant and Toddler Teacher](#) | Episcopal Children's Services, Ocala, FL
- [Director Research Programs & Services](#) | Florida Institute of Education, Tallahassee, FL
- [Child Development & Family Services Division Deputy Director](#) | The Agricultural & Labor Program, Inc., Lake Alfred, FL
- [Director of Comprehensive Services](#) | Luthern Services of Florida, West Palm Beach, FL

>> [See More Job Openings](#)

Are you hiring? [Submit your job posting](#) to FHSA to ensure you attract the top applicants in state. This is a free member benefit.

DON'T FORGET... FOLLOW FHSA ON TWITTER AND LIKE US ON FACEBOOK!

To enhance and support the capability of local Head Start programs in the delivery of high quality services for our children and families.

CONTACT US

Florida Head Start Association | info@FHHeadStart.org | (850) 694-6477
1700 N. Monroe Street Suite 11-148 | Tallahassee, FL 32303 US

Share this email:

Manage your preferences | [Opt out](#) using TrueRemove™
Got this as a forward? [Sign up](#) to receive our future emails.
View this email [online](#).

1700 N. Monroe Street Suite 11-148
Tallahassee, FL 32303 US

This email was sent to:
To continue receiving our emails, add us to your address book.